

In the Levee Loop !



News of the Flood Protection Authority

March 15, 2018

Message from the President

Transformation of the HR Department is Underway

As an organization, we have struggled for many years, to create and maintain a Human Resources (HR) department that provides adequate support to all team members. We have done a good job focusing on our responsibilities related to maintaining and operating the perimeter flood defense system, but a less than stellar job ensuring that our HR function provides excellent service to the men and women who work for the Authority.

In mid-2016, we created a new HR Director position, which I thought to be the key to significantly enhancing our HR services. In hindsight, what I failed to realize is that hiring one director won't help us create what we need. Instead, we needed to focus first on creating the systems, processes and procedures -- the tools -- that an HR staff needs in order to accomplish their role.

Not having those systems in place does a disservice not only to our staff generally, but to the HR staff in particular. Once we have the processes in place, we can bring on a new director, who can then use those tools to provide all of you with excellent service.

The Board's goal is to have a high functioning, first-class, exceptional HR department. A mediocre one is insufficient. A "just okay" one is unacceptable.

So starting this month, and for the next several months, we are effectively outsourcing our entire HR function. We are bringing in a whole team of experts, led by Shannon Fazande, who many of you know, who is charged with transforming our HR department into something exceptional.

Shannon and her team will work onsite with our HR staff every day, and in coordination with our Civil Service consultant, to create excellence. I appreciate everyone's cooperation and patience. The Board's expectations are very high, and we are committed to getting this right.

THE FLOOD PROTECTION AUTHORITY—EAST COMMISSIONERS

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*“A group becomes a
team when each
member is sure
enough of himself
and his contribution
to praise the skills
of the others.”
Norman Shidle*

Joe

Welcome to New Flood Protection Team Members



Calvin Williams
I/T Technical Support Specialist 2
Hired 02/19/2018



Darren Austin
Engineer 5
Hired 02/12/2018



Kimberly Preston
Accountant 3
Hired 02/26/2018



Chenier Mathews
Police Radio Dispatcher
Hired 02/26/2018

Congratulations on Flood Protection Team Promotions



Don Juneau
Police Administrative Captain
Promotion 02/26/2018



Vincent "Charlie" Canzoneri
Operating Engineer Foreman
Promotion 02/15/2018



Charles "Mike" Croll
Operating Engineer Master
Promotion 01/29/2018



Philip A. Lapara
Operating Engineer Master
Promotion 01/29/2018



Dwayne Johnson
Painter Foreman
Promotion 01/29/2018



Timothy Waguespack
Mechanic Supervisor A
Promotion 01/29/2018

Flood Protection Team Congratulations on Retirement



Ronald "Slim" Smith, a Mobile Equipment Operator/Heavy who has been with the LBBLD since August 30, 1999, retired on February 19, 2018.

Best wishes and enjoy your retirement!

Leadership Training Program

The Police Department has completed Phase One of the Leadership Training Program. The Officers will now be moving on to Phase Two of the Program.

The Program requires on-line training, participation in workshops and professional reading. Phase One of the Program consists of four sessions: ICLD I - Foundation & Principles; ICLD II) - Theories & Practices; ICLD III - Application & Advancement, and ICLD IV - Competency & Mastery.

Phase One was rolled out to supervisors and specific other staff at the beginning of January. As one group completes a phase of the program, that phase will be rolled out to other FPA team members.

Following are comments by some of our levee district Police Officers who completed Phase I of the training:

Captain Donald Juneau, Police Administration, EJLD Police:

"We as Police Officers and Supervisors, are challenged daily with legal liabilities and an ever increasing need to respond with professionalism and integrity, in all areas of police work. Supervision is no longer a past methodology of just a "hierarchy of command" structure. The assumption that the highest leader in an organization has all the answers is truly a process of the past.

"ICLD Training offers each and every law enforcement professional the entry point to a higher standard of learning. This standard of training not only enhances the working knowledge of an employee, but it lays the foundation for a more concrete adaptation of the learning processes. ICLD offers the understanding of managerial supervision through the eyes of professionals who have conquered the same obstacles we meet in Law Enforcement. This training allows the employee to understand the totality of circumstances as to both the learning and adaptation of proved leadership modules.

"ICLD Training not only supports the employee, but it strengthens the agency as a whole. It decentralizes individual understanding and allows for the complement of workers to interact on highly functional level of unification through teamwork. In my personal and professional opinion, ICLD Training is the conceptual training of the future."

P/O II K. Lopardi

"Poor leadership can weaken any agency and can lead to a breakdown, not only in discipline, but in communication. Leadership is a vital and necessary component to a functional agency. ICLD training provides officers with additional tools which they can utilize and hone in a practical environment. Wisdom can be learned from the lessons of others and the training lends credence and validation to such. Learning from the individuals with the ICLD institute, who have so intelligently represented the epitome of fine leadership during critical incidents, is a resource for which I am truly grateful."

News and Updates

A large Legislative delegation (approximately 20 legislators) visited the IHNC Surge Barrier in January. The tour was a great opportunity for the Flood Protection Authority to highlight its mission, responsibilities and staff.

The U.S. Army Corps of Engineers' Annual Inspections are underway. Inspections have been completed for the EJLD and LBBLD and no significant concerns were found. Inspections of the O.L.D. kicked off in March.

The Board approved retaining Fed Agent Consult Group, LLC to provide a security assessment of the complex structures and key facilities. The assessment will be tied to the Authority's IT structure and will include the EJLD Safe House and Consolidated Facility currently under construction. Fed Agent recently completed a security assessment of the Seabrook Complex.

The PCCP pump stations have been described as the most complicated pump stations in Louisiana. The Permanent Canal Closures and Pumps (PCCP) will be staffed by a team of eight FPA professional, skilled employees. Civil Service approved the establishment of three unclassified and five classified positions for the PCCP. Each of the three unclassified positions will have a special skill set (electrical, mechanical or program controls). One unclassified position will be stationed at each PCCP location. The five classified positions were advertised by Civil Service. Three of the classified positions will mirror the unclassified positions with the same skill set. This will provide a primary and a deputy level position at each station and for each skill set. Two of the classified positions are for mechanics with a focus on generator work. The Authority anticipates the turnover of the PCCP in early April.

Fourteen to sixteen I-Storm members from Europe will be in New Orleans from May 12 to May 21 for the I-Storm Peer Review. The review will concentrate on the IHNC Surge Barrier Sector Gate and Barge Gate and the Seabrook Complex.

Email migration is in progress and will be completed by the end of March. When the process has been completed, all Authority and levee district personnel will have floodauthority.org email addresses.

The renovation of the Franklin Avenue Facilities will include a generator upgrade, HVAC work and expansion into the warehouse. The architect is finalizing the bid package for advertisement for the modular wall furniture system. The construction of the renovations, which will incorporate the modular system, is anticipated to be advertised several weeks thereafter, possibly in April. The construction is expected to take five to six months to complete.

The operator's room at Pump Station No. 5 reconstructed through the efforts of LBBLD and O.L.D. personnel is nearing completion.

About half of the 21 days lost during the recent freezes was regained on the construction of the EJLD Safe House and Consolidated Facility. (pictured below)



Construction of the O.L.D. Police Complex is on schedule. (pictured right)



The FPA's Many Eyes on the Flood Defense System



The FPA's Eyes and Ears on the Ground
Jeffery Beverly, Tyus Long and Frankie Williams
Maintaining the flood defense system

The Authority relies on its trained Flood Protection Team members to successfully perform its mission of maintaining the structural integrity of the flood defense system that is so critically important to our families, our communities and the public. Our Operations and Maintenance (O&M) crews are the “eyes and ears” on the ground identifying problems discovered while doing their day-to-day activities that could otherwise threaten the integrity of the system. Our levee district Police Officers patrol the entire levee system on a daily basis looking for problems and unusual situations. They also perform their law enforcement function when needed during their patrols. These dedicated men and women provide the “first line” of scrutiny to ensure the integrity of the system.

All FPA O&M personnel and Police Officers attend the Coastal Protection and Restoration Authority's full day Levee Inspector Training Class and receive certification for a period of five years. Personnel are trained to identify and report problems and situations that pose a threat to the system in three areas: 1) identifying unusual conditions such as water seepage, sand boils, depressions and erosion; 2) reporting obstructions or construction taking place within the zone designated by the Corps of Engineers for safeguarding the stability of the system (1,500 feet of the Mississippi River Levee and 300 feet of a hurricane defense levee); and 3) reporting tug boats or barges that are too close to the River bank.

Every quarter, the FPA's inspection team performs an in depth inspection of the comprehensive riverine and hurricane defense system, exclusion of the IHNC Surge Barrier and Seabrook Complex. Our trained inspectors use technology (Levee Inspection Tool) to document their findings. An outside consultant quarterly inspects rotating portions of the system as an independent eye on the system and inspects the Surge Barrier and Seabrook Complex.

The U.S. Army Corps of Engineers inspects the comprehensive system each year to ensure the FPA is performing its O&M responsibilities. It is not uncommon after an inspection for the Corps to commend our O&M Team for the professional manner in which it does its job and its conscientiousness in ensuring the success of the flood defense system.

Fighting the Mighty Mississippi River !

When the Mississippi River at the Carrolton gauge rises above 11 feet, Phase I flood fight procedures are triggered. O&M staff inspect the Mississippi River Levee (MRL) three times a week. This is in addition to the daily levee patrols performed by our Police Officers.

Should the river reach 15 feet, O&M staff inspections of the MRL increase to daily, while Officers continue performing their daily patrols.

All of the FPA's flood fight activities are coordinated with the Corps of Engineers by providing written daily inspection reports and other information during regularly scheduled conference calls.



FPA Team Members Inspecting
The Flood Defense System

The FPA's Employees of the Month for February

Tyus Long Selected by the FPA as Employee of the Month

Tyus Long was nominated by his fellow team members in Group 313 for Employee of the Month. Tyus began his career at the Flood Protection Authority on September 28, 2015. Tyus was very curious and eager to learn as much as he could about the flood protection system and its levees, floodwalls and floodgates, and how the various components of the system are maintained. He learned to use the equipment needed for grass maintenance and, along with his co-workers, how to properly use Herbicide equipment, at which he excelled.

Tyus can be counted on to be at work every day and always schedules leave in advance when needed. Tyus is always asked for by all the foremen in 313 because he is very dependable and trust worthy. Tyus is currently working to obtain his driver license to further his career at the FPA.



Tyus was unable to attend the February Board meeting and will be recognized by the Board in March.

Pam Zeringue and Jorge Sisson Selected as Co-Administration Employees of the Month



Pam Zeringue, Purchasing Manager, and Jorge Sisson, Purchasing Agent, have been selected as Co-Employees of the Month for their teamwork, professionalism, mission focus and open and transparent communications. Pam's career with the O.L.D. spans 45 years, beginning on August 28, 1972. Jorge was a very welcomed addition joining the Flood Protection Authority Team on November 7, 2016.

Pam and Jorge have embraced the regionalization effort in multiple ways. They have collaborated with multiple departments in multiple locations to draft an agency-wide purchasing policy as well as develop procedures to standardize the purchasing functions across the organization. Pam and Jorge have negotiated several large contracts for the entire agency including standard uniforms and a regionalized fuel contract. By combining multiple uniform contracts, the organization received a volume discount resulting cost savings. By combining the fuel contract, employees can fuel their vehicles no matter the location in which they are working creating efficiencies and cost savings.

Pam and Jorge have also taken great initiative in thinking of ways to automate and enhance the Purchasing process on a regionalized basis. Jorge had the idea of implementing a P-card program to allow our field crew supervisors the flexibility to make small purchases for items they critically need while also enhancing the internal controls over the buying process. In addition, Pam scheduled meetings with the current software vendor to determine how to incorporate the EJLD and LBBLD locations into the software in order to automate the buying process. They have also worked very hard to ensure the FPA receives the best value for the money it spends resulting in cost savings of \$150,000 for calendar year 2017.



“The achievements of an organization are the results of the combined effort of each individual.” *Vincent Thomas “Vince” Lombardi*

Police Employee of the Month for February

Ryan Frazier Recognized as Police Officer of the Month



Police Officer Ryan Frazier is a Police Officer 2A in the O.L.D. Police Department. P.O. Frazier began his career with the OLD PD in 2016 and has been a very productive member of the Department. He has demonstrated that he has the knowledge, determination and ability to go far with his law enforcement career. P.O. Frazier is not a man of many words, but his stats have shown his dedication to the job and commitment to serve the public. He can be counted on to back up and assist his fellow officers and officers from other agencies.

P.O. Frazier's monthly stats often include some form of drug arrest or fugitive attachment. P.O. Frazier's stats for the month of December included two narcotic arrests that resulted in two State felony charges, 4 State misdemeanor charges and one State weapons charge. His additional stats included three summons, 25 moving violations, one license plate confiscation, one compulsory violation, three insurance/hazard tows, two police reports, three accident reports, 12 dispatched complaints, three alarm calls, 23 proactive complaints, 30 vehicle checks, 20 pedestrian checks and six levee condition reports.

P.O. Frazier was nominated for his hard work, professionalism, teamwork and ethics. He engages with the public and neighboring community always showing courtesy and professionalism. P.O. Frazier is a valuable asset to the Police Department, the FPA and the public.

January Employee of the Month Recognized by Board

Glenn Hartline Recognized by Board as Employee of the Month for January

Glenn Hartline was recognized by the FPA as Employee of the Month for January. Glenn is a Mechanic Supervisor at the EJLD. Glenn was recognized by the Board at the February 15th meeting (the January Board meeting was cancelled).

Glenn was nominated by his fellow Team members for his natural leadership, teamwork, professionalism and focus on the Flood Protection Authority's mission.

The FPA Team congratulates Glenn Hartline for being selected as Employee of the Month for January.



“Teamwork is the ability to work together toward a common vision. The ability to direct individual accomplishments toward organizational objectives. It is the fuel that allows common people to attain uncommon results. “ *Andrew Carnegie*

ABOVE AND BEYOND the call of duty

Off-Duty Sgt. Ed Braimer Assists in Protection of the Public

Sgt. Ed Brauner (O.L.D. Reserve Division) was off-duty in a Mardi Gras Costume waiting to board a bus to be taken to his float assignment to ride in a parade at the convention center, when he over-heard another off-duty police officer from another agency yell 95-G (Gun) and pointed to three occupants in a truck parked on Convention Center Boulevard. An on-duty uniformed State Trooper responded and grabbed the driver. Seeing that the Trooper was outnumbered, Sgt. Brauner approached, identified himself as a Police Officer and assisted the trooper in controlling the suspects! An NOPD Motorcycle Officer arrived along with additional troopers and handcuffed the suspects.



SGT. Brauner asked the driver of the truck if he had a gun and its location. The driver responded by telling Sgt. Brauner that it was in the console. Sgt. Brauner retrieved the weapon, pointed it in a safe direction, cleared the weapon and made it safe. Sgt. Brauner relinquished the weapon to the NOPD Officer so it could be processed as evidence. The State Trooper located the victim and arrested the driver for Aggravated Assault. Sgt. Brauner returned to the bus where he and his fellow riders were transported to his float.

FPA Superintendent of Police Kerry Najolia commended Sgt. Brauner for his actions while off-duty and for ***“Going Above and Beyond the Call of Duty”***.

Officer Vance Bieniemy Assists in Stolen Vehicle Chase

On Monday at 11:08 a.m. P.O. V. Bieniemy was at Sister Street and the River in the 5th District when a call came across the NOPD radio that the 3rd was following a 67A vehicle (Black Chev/Tahoe) in the area. P.O. Bieniemy intercepted the vehicle at St. Claude Avenue and Reynes Street. He quickly engaged in assisting the 3rd in the following of the 67A vehicle throughout the 5th District. P.O. Bieniemy soon became the lead unit calling out street locations via the NOPD radio. The pursuit started in the 3rd went into the 5th and ended in the 7th District. The occupants (three males and one female) jumped out the vehicle at 7620 Rochon Street and ran into the backyard. The occupants jumped the fence and were apprehended in the backyard of 7621 Vincent St by a 3rd district officer.



Police Officers Encounter ATV Pack

On Tuesday, February 13th at 3:05 p.m. P.O. Charles Hills responded to a call for assistance on the UNO campus regarding an ATV pack in the area. Upon arrival Officer Hills observed an extremely large number of ATVs riding recklessly on the campus. Officer Hills stated that the ATVs left the campus and rode east onto Lakeshore Drive. Officer Hills followed the ATVs until they reached the 2000 block of Lakeshore Drive and surrounded his vehicle. Officer Hills said that the riders started taunting him and that he radioed for assistance. O.L.D. Units 7743 V. Bieniemy and 7703 T. Grey responded first. One of the riders fell off the dirt bike and was apprehended by Officer Hills. The other riders then started throwing objects found on the ground at the officers. Officer Hills stated that NOPD units arrived on scene and the ATV riders continued taunting the officers from the levee. At this time Lt. Mason arrived and drove onto the levee and proceeded to push the crowd of ATVs onto Lakeshore Drive. As they crossed over Franklin Avenue multiple ATVs rode in the street and on the levee. Lt. Mason rode on the levee and Officers Gray and Bieniemy, along with 3rd and 7th district officers, continued to ride behind the ATVs until they scattered. Officer Grey confiscated one dirt bike and wrote the driver eight violations. Officer Hills made one arrest, wrote eight violations and confiscated one dirt bike. Officer Bieniemy made a 966 arrest of one of the ATVs subjects. One arrested subject drove his ATV into the Morrison Canal trying to avoid arrest. Some physical damage was done by one of the ATV riders to unit 3204's passenger side mirror. No officers were hurt or injured on either scene.

Officers pictured right from top down: PO Vance Bieniemy, PO Charles Hills, PO Terrol-Lynn Gray and Lt. Bruno Mason

The Flood Protection Authority Team applauds Sgt. Braimer, Officer Bieniemy, Officer Hills, Officer Grey and Lt. Mason for their courage, professionalism and commitment, and for ***“Going Above and Beyond the Call of Duty”***.

ABOVE AND BEYOND the call of duty

Officers Provide Aid in Time of Need



Ms. Paula Eagan contacted Police Superintendent Kerry Najolia to commend Reserve Officer Daniel Biggs and Police Officer Sean West for their assistance and the professionalism demonstrated during a medical crisis on the evening of February 2nd while the Officers were working a detail at the Orpheum Theater.

Ms. Eagan tripped in a pothole while crossing the street from the Roosevelt Hotel to the Orpheum Theater causing her to fracture her tibia and fibula. Officer Biggs was the first to reach Ms. Eagan and took charge of providing immediate assistance to her. Ms. Eagan stated that Officer Biggs was an absolute godsend, remaining patient and supportive throughout her ordeal.



P.O. West took charge of running the incident, calling EMS, keeping Ms. Eagan's family calm and doing other command activities. Ms. Eagan described both Officers Biggs and West as exemplary.

Reserve Officer Daniel Biggs and Officer Sean West were presented Departmental Letters of Commendation by Supt. Nagolia for their professional efforts in assisting a citizen during her time of need and for *"Going Above and Beyond the Call of Duty"*.

Special Recognition for Exceptional Achievements

The Flood Protection Authority recognized Brian Stropolo, Russell Gelvin and Vincent "Charlie" Canzoneri III for their leadership and efforts which resulted in the significant accomplishments made in the LBBLD over the past several months.

Brian Stropolo went to the LBBLD on a detail from the EJLD in a Superintendent position. He is currently in the process of coming off of the detail and becoming the new Superintendent at the LBBLD. Russell Gelvin is currently a Foreman B in the Field Yard Maintenance department. Prior to becoming a Foreman B Russell was a Police Officer and Police Captain for a total of 12 years at the LBBLD. Charlie Canzoneri is currently the Operating Engineer Foreman for the Pump Stations in LBBLD where he has held that position for several years.



Brian Stropolo and Charlie Canzoneri pictured above. Russell Gelvin was unable to attend the Board Meeting.

Over the last several months, Brian, Russell and Charlie have taken and made great strides bringing the Field Yard and Pump Stations back onto schedule with repairs and maintenance to the systems. This includes but is not limited to: repairing roadways to the Pump Stations, cutting on the flood side of the 40 Arpent levee system, cleaning up and removing debris along the MRL for quarterly inspections and annual inspections with USACE, removing damaged or broken equipment from the field and agency location, removing debris from inside and around the Pump Stations and many other projects needed to enhance the appearance and operational ability of the Pump Stations and various components of the flood protection systems of the District. All three team members not only supervised, but actively participated in various ways by operating the equipment needed for these projects to happen.

The Board recognized and sincerely thanked Brian, Russell and Charlie for their leadership, hands on approach and dedication to the FPA's mission as a truly Regional Effort.

USING THE VALUES OF ACCOUNTABILITY & CLEAR EXPECTATIONS TO CREATE TRUST

By Chandra Chaffin

Culture of



ACCOUNTABILITY

Accountability is ownership of outcome(s), follow-through on quality and timeliness, responsibility for results, and acknowledging that your actions affect other team members' abilities to accomplish goals. It means you're forthcoming and respectful of the impact you have on teammates when you can't deliver by staying honest and proactive with your communication.

This is why accountability builds trust. Trust is confidence that your teammates are working towards the same objectives as you with diligence and professionalism. If you don't trust your teammates, you spend time and energy following up on details. If you don't feel trusted, you're less likely to take initiative because you anticipate criticism. Trust encourages employees to take ownership and reinforces accountability because when trusted to complete a task, most employees don't want to let the team down. Below are ways to encourage accountability, ownership, and trust in our teams.

Set Specific Goals - Goals are at the heart of providing clear expectations for employees. The less room for ambiguity the better – so goals need to be specific and measurable. It is also important to define what is NOT a priority. Goals need to be realistic as we can't create accountability if what we're asking isn't realistic or achievable.

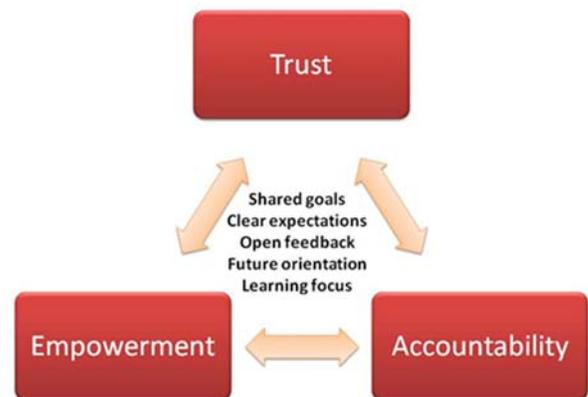
Clearly Communicate the Numbers - Every goal should be measurable and sharing the numbers is a great way to demonstrate commitment to the result and communicate a clear expectation to other team members. This can also create healthy workplace competition. Achieving goals and receiving recognition is a positive consequence of accountability. Missing a goal that's openly shared with the team has the effect of making us do better. Showing goals helps keep people focused on priorities. It's easy to get distracted by new projects, but showing goals helps us hold ourselves and one another accountable.

Make Accountability Everyone's Responsibility - Ownership is about taking responsibility and initiative even if it is not clearly yours. There's a tendency in group settings for diffusion of responsibility whereby a person is less likely to take responsibility for action or inaction when others are present. Perhaps you don't see yourself as responsible for holding others accountable for timeliness, quality and strong communication, but this is where taking ownership becomes important. Resist the temptation to ignore when someone on your team needs to be held accountable.

Build Trust through Support and Encouragement - In low-trust environments, people are quick to focus on the blame, not the solution. In high-trust environments, people focus on the solution. Team members may avoid accountability because they're worried about what might happen if things go wrong. A person with low self-confidence and/or bad past experiences fear mistakes and the imagined consequences, while a confident person knows they can try again. Give praise where praise is due, to build up confidence in your teammates, so people aren't afraid to take on things. If the team member lets the team know with as much notice as possible, why it happened, how they intend to correct it, and asks for help if it's needed, they are demonstrating accountability even though a mistake was made. Failure happens but we must be upfront and proactive in communication and future prevention.

Listen - Ownership is a two-way street. If employees are to take ownership of their work, then we must create an environment in which we feel free to express ourselves, share ideas, and point out problems or opportunities. This type of initiative needs an outlet, so there is an accountability to listen to ideas and act on them. The employees working the front lines are most likely to have valid input and FPA can harness ideas for a better outcome. Even if we cannot apply the idea, listening creates trust and mutual respect and shows the employees that their thoughts and ideas matter.

The value of accountability is a standard to improve communication, teamwork, and productivity in a positive and constructive way and should **not be used as a weapon to inflict harm**. The most productive people are those who are proactive about finding and solving problems, and comfortable acting with increasing autonomy and decreased oversight. **Creating a culture of clear expectations and accountable employees delivers better execution, lower employee turnover, and more creativity and innovation.**



G E M — Going the Extra Mile

O.L.D. Police Community Service

The January 15th edition of *In the Levee Loop* reported on the St. Pius Den 8 Bear Cub Scouts' visit to the O.L.D. Police Station to learn about police work. Unfortunately, Evan McFarland, a Boy Scout with Den #8, was unable participate in the January 11th visit, thus missing out on the experience...so O.L.D. Police staff rescheduled Evans' visit. Evan visited the station on February 9th with his Mom. Evan thoroughly enjoyed his visit!

Photo #1. Evan having his fingerprints done by Officer Nick Tusa.

Photo #2. Evan sitting in the Captain's chair, flanked by Capt. Boudreaux & Officer Nick Tusa.

Photo #3. Evan riding in the cart with his Mom & Officer Jerald Holmes.

Photo #4. Evan sitting on the 4-wheeler with Officer Sean West.

Note...Evan has Down Syndrome.



Appreciation for a Job Well Done !



KEEPING THE OFFICE CLEAN

Our Office Maintenance Crew always arrives enthusiastic and ready to get to work. They spend a lot of time taking good care of our Flood Protection Authority Personnel.

Thanks for taking good care of us!!

Submitted by Felton Suthon

**Pictured: Seated – Peggy Walker;
Standing (L to R) – Arthur Jackson,
Dale Neves, Bobby Harris,
Calvin Daniels, and
Joe Henry**

“At the end of the day, the position is just a position, a title is just a title, and those things come and go. It's really your essence and your values that are important.” Queen Rania of Jordan

Corps of Engineers Schedule for 2018 Annual Inspection

The U.S. Army Corps of Engineers issued its schedule of Annual Inspections for the Hurricane and Storm Damage Risk Reduction System (HSDRRS) and Mississippi River Levees (MRL). Following are the remaining inspections for 2018:

Wednesday, March 21—Inspect completed HSDRRS levees in the New Orleans East Bank System (Orleans East Subbasin).

Wednesday, March 28 thru Thursday, March 29—Inspect completed HSDRRS levees/floodwalls in Orleans Parish in the New Orleans East Bank system (Orleans Metro Subdivision).

Monday, May 7—Inspect IHNC Surge Barrier in the New Orleans East Bank System (Orleans East Subdivision).

Calendar of Events

March

March 15 (Thursday) - Board/Committee Meetings

March 30 (Friday) - Good Friday (State Holiday)

April

April 19 (Thursday) - Board/Committee Meetings

May

May 3-4 (Thursday-Friday) - Association of Levee Boards of Louisiana Workshop

May 17 (Thursday) - Board/Committee Meetings

June

June 21 (Thursday) - Board-Committee Meetings

Reminders

Submit your Employee of the Month Nomination Forms by the last day of each month

Suggestions, comments, news items (weddings, births, significant anniversaries and other events you wish to share with your coworkers) , original articles and other submittals are welcomed.

Editor: Glenda Boudreaux
Associate Editor: Wilma Heaton

Submittals can be placed in any "In the Levee Loop" suggestion box, emailed to gboudreaux@slfpa.com or sent to Glenda Boudreaux, SLFPA-E, Airport Terminal, Suite 225, 6001 Stars and Stripes Blvd., New Orleans, LA 70126.